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Junior Achievement

 Junior Achievement has been active in Wisconsin since 1941 and is dependent upon local community volunteers to bring their messages to students in grades kindergarten thru 12th grade. Part of the mission statement of Junior Achievement states "JA programs empower students to make a connection between what they learn in school and how it can be applied in the real world – enhancing the relevance of their classroom learning and increasing their understanding of the value of staying in school".

Professional Plating is committed to the partnership we have established with Junior Achievement and have had several Team Members volunteer as "Junior Achievement classroom teachers" over the years. Sara Bartel, our Quality Coordinator and Kerry Behnke, our Zinc Business Team Manager are repeat volunteers.



This past Spring Sara (pictured far left) taught a 3rd Grade class at Brillion Elementary School. The lesson was called "Our City". Volunteer Pamella Hooyman from Collins State Bank taught this same lesson to the other 3rd grade class at Brillion Elementary School.

The 5th and 6th grade class at Holy Family School learned about the "Global Marketplace" from Kerry (pictured far right) and another community volunteer, Joshua Cohen. Joshua was representing Cobblestone Creek Dining & Banquet.



The JA program provides all of the training materials and lesson plans on the topics that are covered and the topics are structured for different class levels. Homeroom teachers are encouraged to include the content of the JA program into their regular curriculum to further drive home the concepts. The JA program is a win-win-win for students, teachers and the community volunteers who participate.

If you or your business are interested in becoming involved in Junior Achievement, you can contact them at info@javis.org.

Contact Us:
920-756-2153
Check Us Out On
The Web at:
www.proplating.com

Specialty Coatings
Acrylic E-coat
Barrel Zinc
Black Oxide
Epoxy E-Coat
Powder Coat
Pro-Advantage
Pro-Dura Clear
Rack Zinc
GM Approval
Volvo Approval



Decorating for Easter

▲ Educators of young children understand the importance of having children do coloring projects. Coloring helps to teach color recognition, aids in self-expression, builds fine motor skills and can also be therapeutic. The reason that Professional Plating annually offers a Kids Easter Coloring event is simply to bring some fun and cheerfulness to our work environment!

The wall along our main Team Member entrance becomes like a large refrigerator door on which we hang Easter-themed pictures that were submitted by the children/grandchildren/siblings of our Team Members. Two winners were randomly picked from all entries received, and those winners received an Easter basket filled with goodies!



Pictured are this years (adorable) winners!

On the left is Aubriana, 4-year old daughter of Sorting Operator, Ashley Binner; and on the right is 6-year old Hope, daughter of Katie Drewieske who works as a Production Technician on one of our Zinc Rack lines.



Fire Extinguisher Training

▲ According to the Bureau of Labor Statistics, there were 121 fires and explosions reported in industrial plants during 2015. The Occupational Safety and Health Administration (OSHA) does not require all industries to have fire extinguishers, however if fire extinguishers are present, then OSHA expects that Team Members are familiarized with the general principles of fire extinguisher use and the hazards involved with early stage fire-fighting.



Professional Plating holds annual fire extinguisher training for Team Members in lead positions in the plant and anyone else who expresses an interest in how to properly use a fire extinguisher. The training is lead by Maintenance Manager Carl Weber, who is also the Chief of the Forest Junction volunteer fire department.

Shown in the picture is Powder Operations Assistant Bill Hildebrandt, putting the skills he learned on proper fire extinguisher handling, into practical use on a controlled fire at the training held on June 15th at Professional Plating.



Professional Plating respects the time and privacy of our customers. In no way is this update meant to be spam mail.

If you no longer wish to receive a quarterly electronic update from Professional Plating, please click the following link.

To Opt Out

Endries Performing Arts Center

▲ The Brillion community and surrounding area are fortunate to have opportunities to experience performances from various artists and groups that are brought to the stage at the Endries Performing Arts Center, located at Brillion High School.



Professional Plating is a financial sponsor to the Friends of the Performing Arts Center and promotes the events scheduled at the EPAC to our Team.

On Friday, May 12th, a show entitled "Rattle Those Pots and Pans Mirro Style" was performed by the theatrical group, "Let Me Be Frank Productions". Professional Plating offered free tickets to several Team Members who enjoyed the spoof toward "lunchroom humor among co-workers at a manufacturing plant in the 1970's". The comedy was spot-on to how things were "back then" and takes you back to realizing how far we have come in terms of "acceptable behavior" in the workplace.

If you have the opportunity to see a "Let Me Be Frank" production, you are encouraged to do so. Check out their event calendar at <https://letmebefranks.com/event-calendar/>.

At the end of July, the Endries Performing Arts Center will be hosting "Kids from Wisconsin". This show will feature select youth ages 15 – 20 with demonstrated talent in musical performance. Professional Plating has again offered some free tickets to PPI Team Members to enjoy this family-friendly show.

Cinco de Mayo Event



▲ Cinco de Mayo is Spanish for "Fifth of May" and is a celebration held each year on May 5th. The date is observed to commemorate the Mexican Army's unlikely victory over Napoleon's French forces. This year, the event was the catalyst to have some fun at work!



Held a day early to accommodate our production teams that do not work on Friday, we planned a menu and raffle event using a Cinco de Mayo theme.

Pictured is the taco bar, catered by Braun's Deer Run Golf Course and Restaurant, which received rave reviews from our Team!

We also asked Team Members to donate items for a raffle, as we were looking to raise some money to donate to a local woman who is going thru treatment for a rare form of cancer. Only one in ten million people will be diagnosed with Angioimmunoblastic t-cell lymphoma, and there are only 100 cases in the United States. The FANTASTIC team at PPI came together and we were able to present this cancer patient with a check for \$2,500! We hope that she too will have a victory over her own battle!

BHS Salutatorian Scholarship

▲ Professional Plating is proud to announce that they will be sponsoring the annual Salutatorian scholarship at Brillion High School.



This year's recipient, Courtney Schwalbach, is shown receiving the \$5,000 scholarship from General Manager, Larry Dietz.

Courtney will be attending the University of Wisconsin-Madison in the Fall, pursuing a degree in political science and psychology.

We wish Ms. Schwalbach our Congratulations and Best Wishes on her future endeavors!

Thriving Through Change

▲ "Thriving Through Change" is the name of an Avanoo video training series that several of our production Team Members recently participated in. Avanoo is a learning company delivering video-based training to improve team performance.

Professional Plating has used Avanoo videos in the past, as the short three-minute daily learning videos offer thought-provoking stories and commentary that inspire participants to give their best in their daily interactions and engage their co-workers to do the same. They are encouraged to see things from a different perspective.

After the inaugural group of six PPI Team Members completed the "Thriving Through Change" series, they shared some pretty powerful examples of how their training brought about real change within their work teams. Not wanting to miss the opportunity to share the enthusiasm and practical examples these Team Members had, they were asked to do a short presentation at our bi-monthly team meetings, attended by all Team Members. The portions of the video series that they chose to speak on were "Acknowledge the Loss of the Old Way", "Making Sense of Change" and "Communicating Through Change".



Employees struggle with the amount of change in their daily lives, both in the workplace and in their personal lives, leaving them feeling uncertain and out of control. Giving them tools to help them work through their natural resistance response, and instead understand the need for, and eventually acceptance of the change, is our goal.

For information about Professional Plating and general questions related to metal finishing, check the FAQ section of our website at:

Frequently Asked Questions

www.prolating.com

"Don't Rain on My Parade"

▲ We all know that planning an outdoor event leaves a chance for disappointment if Mother Nature isn't interested in playing along. However, the Brillion Optimist Club and thousands of people had absolutely no complaints about the weather for the Brillion Electric Parade held on Friday, June 9th!

Main Street in Brillion was packed with onlookers for the annual night-time parade that kicks off at around 9:00 p.m. This parade is special not only for the many lights that adorn each of the entries, but also because of the quality of the entries! Marching bands and Drum and Bugle Corps perform and also incorporate the spirit of the "electric parade" by wearing glow lights on their uniforms and/or instruments.

Professional Plating has a great group of team members who look forward to creating an entry into the parade each year. This year we highlighted our association with the enthusiasm in our school system's new S.T.E.M (Science, Technology, Engineering, Math) Center, with High School students doing much of the design and building of the float pieces.



The parade judges acknowledged the hard work that was put into this year's float entry, and awarded the Professional Plating float a 2nd place prize!

Kids Day

▲ Groskopp Chiropractic in Brillion, a neighbor to Professional Plating in the Brillion Industrial Park, held their fourth annual "Kids Day" on Saturday, June 3rd. The event features a day filled with bounce houses, local sports team's mascots, train rides, an appearance by the Theda Star medical helicopter, face painting and more. All events are free for those attending.

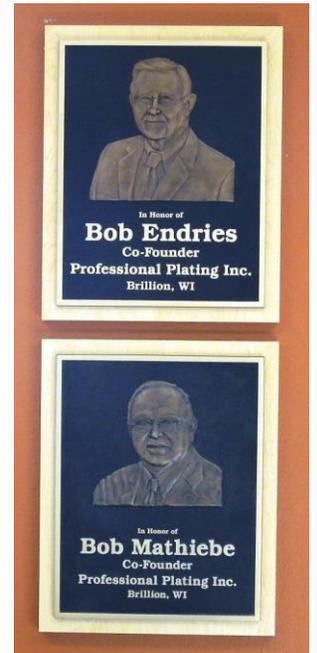
The final event of the day is giving away 20 brand new bicycles with helmets! Professional Plating has supported this local event by donating bicycles each year.



We Will Always Remember...Bob Mathiebe

▲ Bob Mathiebe was a founder of Professional Plating, Inc and was instrumental in building a sound foundation for the business to succeed. Bob worked at Professional Plating from 1977 until his retirement in 1999. He passed away on January 22, 2016.

On Tuesday, June 13th, we had the opportunity to gather Bob's family together and unveil the memorial plaque that is on display in our new offices. A memorial tree was also planted in Bob's honor, in our newly landscaped green space. Bob Endries, owner of Professional Plating and long-time family friend, shared a few stories about "the early days" of Professional Plating.



Bob Mathiebe was well loved by family, friends and the community in which he grew up in and was active in, serving as Mayor at one point. The work ethic and principles that made Bob who he was, continue to live on in the Team at Professional Plating.