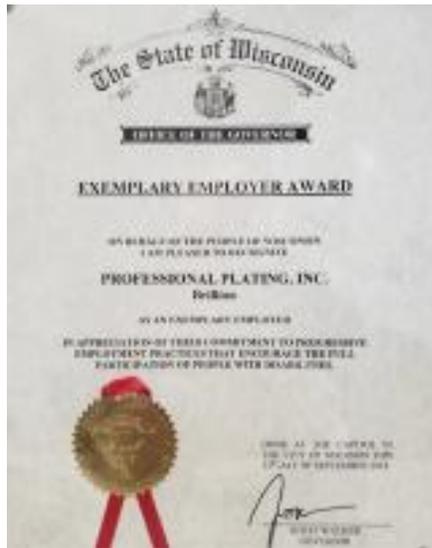


**In This Issue:**

- DWD Award
- “Rocking the Block” in Brillion
- Pink Support
- We do Enjoy our Bucket Raffles!
- Team Member Spotlight
- Coats for Kids
- Bell Ringing
- Zinc Rack 5

**Disability Employment Awareness Month**

**▲ In 1988, the United States Congress declared October to be Disability Employment Awareness Month, to raise awareness to the employment needs and contributions of individuals with all types of disabilities.**



**Professional Plating was one of two manufacturers in the State of Wisconsin to be recognized by the Division of Vocational Rehabilitation for demonstrating a strong commitment to recruiting and hiring job seekers with disabilities. An Exemplary Employer Award was presented by Department of Workforce Development Assistant Deputy Secretary BJ Dernbach, to the leadership team at Professional Plating on October 24<sup>th</sup>.**



**Shown above is the Professional Plating Leadership Team after accepting the award.**

## "Rocking the Block" in Brillion

Contact Us:  
920-756-2153  
Check Us Out On  
The Web at:  
[www.proplating.com](http://www.proplating.com)

Specialty Coatings  
Acrylic E-coat  
Barrel Zinc  
Epoxy E-Coat  
Powder Coat  
Pro-Advantage  
Pro-Dura Clear  
Rack Zinc  
GM Approval  
Volvo Approval

▲ Many of you may be familiar to the work that Habitat for Humanity does in communities, collaborating with future and current homeowners to build affordable housing for low-income families.

What you may not be aware of is the "Rock the Block" initiative that Habitat does to revitalize whole neighborhoods rather than just one property! Brillion, WI is home to Professional Plating and many of our Team Members. Planning is currently underway for 21 properties in Brillion to get a face-lift thru a "Rock the Block" event in May! Hundreds of volunteers will come together to help with exterior home projects such as window and porch replacements, painting and yard clean ups. Public parks and nature trails are also on the list of projects that will encompass volunteer help from students, service organizations, businesses, church groups and anyone else interested in volunteering their time.



The Brillion "Rock the Block" event has a goal of raising \$400,000. Professional Plating made a monetary donation of \$25,000 toward that goal and is on board to have a crew of Team Members ready to volunteer!

## Pink Support

▲ In what has become an annual event at Professional Plating, October 16<sup>th</sup> was "Wear Pink Day", encouraging our Team to cover themselves in pink to show support for those dealing with cancer. We had tremendous participation for some fun at work! The Teams were also treated to pink cupcakes!

Shown below are a sample of the "sea of pink" participants; members of the Office, Powder Masking and E-coat teams



**Professional Plating respects the time and privacy of our customers. In no way is this update meant to be spam mail.**

**If you no longer wish to receive a quarterly electronic update from Professional Plating, please click the following link.**

**To Opt Out**

## **We do Enjoy our Bucket Raffles!**

▲ Readers of our quarterly newsletter are familiar with bucket raffles that we have several times per year, to raise money for some worthy cause. In coordination with Wear Pink Day in October, we held our Fall Bucket raffle. Team Members donated a nice array of Fall items including hunting, Packer, and Halloween items. Smoke alarms, gift certificates to a local meat market and for massages were also in the mix.

At the end of the day, our Team was able to proudly present a check to Northeast Wisconsin Regional Director, Kris Tiofilo (far right) of Make-A-Wish Wisconsin for \$2,500! Many children facing critical illnesses will benefit from our Team's generosity by being granted a life-changing wish.



In November one of our Team Members informed us that she was diagnosed with cancer, so we quickly put our efforts toward raising some money to assist her with expenses. Our "Soup-er Support for Pam" event included a bucket raffle, and donations and sales of soups and baked goods.

Between the two shifts, we had over 20 pots of soup donated...and what a variety! Cheesy Loaded Baked Potato, Italian Sub Soup, Chili, Clam Chowder, Chicken Tortilla, Beef Vegetable and Mac & Beef, just to name a few. For a \$2 purchase of a bowl, Team Members could sample several varieties. Proceeds from the soup and bake sale, along with a donation from the company, allowed us to give our Team Member Pam, a check for \$2,000. She said that just knowing that her friends at PPI were supporting her, was a big boost to her spirits.



For information about Professional Plating and general questions related to metal finishing, check the FAQ section of our website at:

Frequently Asked Questions

[www.prolating.com](http://www.prolating.com)

## Team Member Spotlight



**Jerry Bures**  
2<sup>nd</sup> Shift Powder Team Leader



I joined Professional Plating this past September as the Powder Coat Department 2<sup>nd</sup> Shift Team Leader. I am really enjoying this new industry and opportunity to lead others, and am excited to be helping our department build a team of highly skilled members who love working together to deliver quality parts, on time, to our valued PPI customers. I lead from a belief that if you take care of your people, they will take care of your customers by enjoying what they do and always working to do it better.

Outside of work, I love spending time with my amazing wife and 6 kids (and two dogs, Angel & Fred) living off the grid hobby farming, hunting, cutting firewood, gardening, landscaping, reading, doing community service projects, and influencing kids through 4-H activities and leading our local Christian youth group called PUSH (Pray Until Something Happens).

## Coats for Kids



It took a while for the cold to get here, but seriously, who's complaining! In advance of the anticipated cold that now has us in its grasp, the PPI team was asked to donate new or gently used winter jackets for the annual Coats for Kids campaign, ran locally by our neighbors at Zander Press.

For those Team Members who do not care to go shopping any more than necessary, we allowed them to make monetary donations that were used to purchase winter jackets for kids ages two to 18.



Shown are the collection of jackets as we turned them over to Kris Bastian of Zander Press and Rich Nevenhoven of the Salvation Army. Presenting the jackets are Jordan Miller and Dedra Boettcher of Professional Plating.

## Bell Ringing

▲ The Salvation Army's Red Kettle Campaign started in early November and ran through to Christmas Eve, and a solid group of PPI Team Members signed up to ring bells with fellow Team Members, family and/or friends.

The tradition began 127 Christmas seasons ago in San Francisco with a single crab pot, a Salvation Army lieutenant and a bell. Enough money was raised to buy 1,000 Christmas dinners for the poor in the area and the idea has since caught on worldwide.



PPI Team Members covered 30 one-hour shifts at two local businesses in Brillion, Tadych's Econo Foods and Shopko Hometown.

## Zinc Rack Plating

▲ Professional Plating takes pride in providing the finest Zinc Plating in the industry. We also take pride in getting it done rapidly to meet your most demanding schedules.

As we ended 2018, we had to bid farewell to one of our zinc rack plating machines that has served us well for over 20 years. Time took its toll on the machine and its current efficiency paled in comparison to when it was first installed. Jessup Systems, LLC from Rochester Hills, MI was selected to custom design a new rack zinc line, taking into consideration the best features of our other zinc rack production lines and incorporating new requirements to best serve our customers.

The transition of work from Rack line 2 to Rack line 5 was seamless to customers and due to excellent planning by Kerry Behnke, Zinc Business Team Manager and Carl Weber, Maintenance Manager, we did not lose any production time. Rack line 5 has acclimated itself to the PPI Family in a very short amount of time.



(on the left), The Rack Line 5 Team ready to hit the "GO" button for the machine's initial startup. (on the right), a view of the new line from the catwalk



