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LOTS of Lemonade!

▲ You have likely heard the old adage "When life serves you lemons, make lemonade!" Well, 2020 served us a bumper crop of lemons and although it tested us in many ways, the experience also made us stronger! Professional Plating celebrated our 2020 successes with a "Year in Review" meeting with our Team at the end of January.

Included in our meeting were presentations of 2020 Perfect Attendance awards. We had 36 Team Members who earned this distinction and were presented with a cool wooden plaque and a cool crisp \$100 bill! We applaud the work ethic of these Team Members who show up to work on time every day and look forward to presenting awards to an even larger number of Team Members next year!



Also at our annual Year in Review meeting, we recognized those Team Members who reached a milestone service anniversary with us during the previous year. We had 24 Team Members who celebrated milestones of five years to 35 years and who chose a gift valued at \$75 to \$750 based on their level of service. In addition to gift certificates for computers, appliances and a Coach purse, we have Team Members who will be taking adventures to Wisconsin Dells, Door County, a riverboat cruise on the Mississippi and a travel voucher for a future trip to Paris!



Pictured are some of our Service Anniversary Award recipients (left to right): Justin Bratz, 10 years; Ashley Behnke, 15 years; Lois Keehan, 10 years; Jen Harp, 5 years; Judy Duchow, 5 years; Kelsey Burkhalter, 5 years; Cory Fritsch, 10 years; Mary Artz, 20 years; Jody Mullard, 30 years; TJ Moehr, 15 years; Jan Lau, 5 years; and Tammy Mahuta, 5 years.

Missing are: Ryan Stahl, Betty Kussow, Travis Luedtke, Sharon Cross and Emily Anne Behnke with five years of service; Chris Vervoort and Jon Koehler with 15 years of service; Danny Day and Marlene Lemke with 20 years of service; Jessica Moskow with 25 years of service; Steve Stecker with 30 years of service; and Todd Maertz with 35 years of service.

Hygiene Drive

Contact Us:
920-756-2153
Check Us Out On
The Web at:
www.proplating.com

Specialty Coatings
Acrylic E-coat
Barrel Zinc
Epoxy E-Coat
Powder Coat
Pro-Advantage
Pro-Dura Clear
Rack Zinc
GM Approval
Volvo Approval

▲ The Team at Professional Plating was called on in February to help stock the personal hygiene shelves for several crisis programs in the area. Hygiene and cleaning items are not covered by what we might know as food stamps, and agencies dedicate their limited financial resources to other aspects of the services they provide. Therefore, the goal with this annual hygiene drive is to supply each program with a year's worth of supplies!



The pandemic added more families who need assistance from crisis centers. However, the ability to give by those who were able to weather the storm became just a little more challenging as well.

We are proud of our Team who donated over 1000 personal hygiene and cleaning items to this year's drive benefiting the Salvation Army Bread of Life Assistance Center in Chilton, and the St Vincent de Paul programs in New Holstein and Hilbert.

Free Open Swim!

▲ The City of Brillion has a great resource for recreational programming in the Brillion Community Center. In addition to the fitness center, racquetball court, gym, and meeting rooms, the BCC offers a recently renovated indoor swimming pool and splash pad.



Professional Plating along with several other local businesses, sponsor free open swim days, open to the public. With Covid restrictions, the free open swim events are limited to 50 people, but those spots fill up fast! Several Professional Plating Team Member families regularly attend these fun events!

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Team Member Spotlight



Keith Jandrey, Logistics

▲ I started at Professional Plating in 1994 as a truck driver. At that time, the company had only one straight truck. After I was trained, PPI got their first semi. The first eleven years I drove, my route was in Milwaukee. I have been on the Northwest Wisconsin route ever since.

The thing I like most about my job is meeting new people and all of the friends that I have made over the years. I liked that I was able to make the route my own and suggest changes that would better serve our customers.

My wife Laurie and I have been married for almost 33 years. We have two children, Tina and Tim. Laurie and I have always enjoyed camping, so we decided to sell our house to our son and plan to travel in our retirement. We ordered our new custom RV last September and picked it up in March. I will be retiring in September.

I have enjoyed my 27 years at PPI and cannot believe where it (PPI) has grown to! The family atmosphere that we have here is like nothing I had ever encountered at previous jobs. Thanks for the many years of friendships!

Applause!

▲ Professional Plating implemented an "Applause!" program quite a few years ago intended as a way for Team Members to publically praise and thank their fellow Team Members. An Applause! can be given using a paper form, or can be sent electronically using our ProConnect app. Being recognized for going "above and beyond" to help someone out even in the smallest way, supports the culture we have created at Professional Plating.

At the conclusion of each month, we tally the number of "Applauses" that were sent and randomly pick winners who receive a \$50 gift card.

We were blown away when we counted 136 Applauses that were given during the month of March! The program is such an easy way to show appreciation and give each other positive feedback!



National Surface Finishing Day

For information about Professional Plating and general questions related to metal finishing, check the FAQ section of our website at:

Frequently Asked Questions

www.prolating.com

▲ National Surface Finishing Day was observed this year on Wednesday, March 3rd. Although the goal of NSFD is to bring awareness to the important roles plating and coating facilities play in their communities, Professional Plating went with an in-house event to **CELEBRATE OUR TEAM**. We want them to be proud of the impact that they make in the metal finishing market.

We started the week with 46 of our Team members signing up to be matched with a partner for a beanbag tournament. Jessica Moskow, Powder Coat Manager did much of the planning of this event and shared some insights that are worth repeating.

- Team mates were randomly assigned which meant many of them didn't really know each other, but came together as a team
- There was a lot of support for one another and lot of cheering all the way around
- Many of those who participated are not "seasoned professionals" so there were "helpful tips" being graciously given and received
- Because everyone was positive, the overall atmosphere was supportive and fun.

It was no coincidence that we saw our Team demonstrate these qualities at our fun event, when it reflects what we observe them doing every day within their work teams as well....great attributes being shown by great people!



Taking 1st place in our tournament were Rikki Vogel, Powder Inspector and Bob Zipperer, Engineering & Quality Coordinator; with Ashley Behnke, Powder Scheduler and Maria Camacho-Lopez, Acrylic Ecoat Lead Racker, finishing in 2nd place.

To further the celebration, once the dust had settled from the beanbag tournament, the Team was treated to a tasty roasted chicken dinner with all the fixin's, catered by Renard's Catering in Green Bay. The literal cream on the cake came in the form of kneecaps (A sweet Wisconsin tradition from our Bohemian descendants) and various other desserts. Yum! Yum!



It's Beginning to Look a lot Like....Easter

▲ Ok, so that's not quite how the song goes!

By the time we round the corner into March, we are all more than ready to shed the winter clothes, move the snow blower and shovel to the back corner of the garage, and **THINK SPRING!**

To help us get into the spirit of Spring, we annually offer our Team to have the children in their lives color some Easter-themed pictures and submit them for a chance to win a prize.

We received back 47 pictures from artists young and old that were hung outside of our Team Center for everyone to enjoy during the week before Easter.



Two lucky artists were randomly drawn this year for an Easter basket prize.



Shown on the left is Lacey, 6-year old daughter of Judy Duchow, Lead Sorter in our Zinc Barrel department

Shown on the right is Bentley, 8-year old son of Heather Bacovsky, Epoxy Ecoat Inspector.



We appreciate the time that all of the youngsters took to help us decorate for Easter!