

In This Issue:

- Couldn't Be Prouder!
- Open House 2022 is in the Books
- Easter Art
- First Aid Responders
- Team Member Spotlight
- Salutatorian Honors
- Tour of Honor
- A Day at the Nature Center
- It's Just the Way It Is
- We (heart) Our Team Raffle

Couldn't Be Prouder!



"We're from PPI and couldn't be prouder, if you can't hear us, yell a little louder!" This common high school cheer is what the Team at Professional Plating is yelling these days, upon earning the title of "Top Shop" for the eighth consecutive year!

Product Finishing magazine conducts a benchmarking survey each year that measures key operating metrics against others in the metal finishing industry. Our Top Shop distinction is within the electroplating, electro coating and powder coating markets, making Professional Plating a top one-stop shop!



Product Finishing magazine also did a feature story on Professional Plating in their May 2022 edition with a cover story titled "Creating A Winning Company Culture". The article had kind words to say about the Team culture on the production floor that has more to do with the company's growth and success than the equipment or processes that are in place. You cannot put a price on the investment that you put into your Team!

Open House 2022 is in the Books!



Not unlike a peacock who shamelessly shows off his beautiful tail of many colors, the Team at Professional Plating was also ready to once again show our customers, vendors and friends in the community, what goes on behind our doors, and what makes us "Top Shop" worthy!

Wednesday, June 22nd was Open House Day. Visitors toured the production floor with our production lines in full operation. We welcomed over 300 people and heard many compliments about the cleanliness of our operation, along with some voicing surprise about how much space we have that isn't evident from the outside. Along the tour route, we also had displays to further explain and show the attributes of our zinc plating, E-coating, powder painting, sand blasting and shot blasting processes.



We thank everyone who came out to see our operation and invite those who were unable to attend, to contact us to set up a visit.

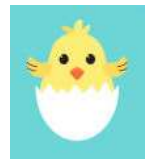
Easter Art

▲ In this fast-paced world we live in, looking back just a few months to when we celebrated Easter, seems like a long time ago! However, we would be remiss to overlook the annual Easter decorating that has occurred since our last newsletter.

To add some wonderful art to the walls of our production area in the weeks before Easter, we annually supply Easter-themed coloring pages for our Team to take home and have the children in their life decorate and return. We were thrilled to be able to hang 50 colorful pages outside of our Team Center!

From the entries submitted, two winners are randomly picked to receive an Easter basket prize. This year's winners, pictured below were 5-year old Kaicin (left), nephew of Vicky Giesseman, Specialty Products Technician; and 10-year old Lia (right), daughter of Wastewater Operator, Kayla Myhill.

Our Thanks to all the kids who submitted their Easter artwork to help us decorate for the season!



First Aid Responders

▲ Professional Plating has a long-standing commitment to provide a clean and safe environment for our Team and we are proud of our safety statistics. However, not all medical issues are workplace-injury related. Personal health issues can occur to a member of our Team at any time, and we need to be prepared to provide immediate assistance.

In April, we partnered with Gold Cross Ambulance Services to conduct our bi-annual certified safety training to several of our Team Members. The video-based, instructor-led course teaches critical skills needed to respond to and manage a first aid, choking or sudden cardiac arrest emergency in the first few minutes until emergency medical services arrive.



Pictured and attending the training for recertification were Tyler Shemenkowski, Renee Larson, Karl Bastian, Mike (Gold Cross instructor), Ivan Moon and Josh Herrick. Aaron Barr and Carl Weber are also First Aid and CPR certified, receiving their training through their involvement in their respective volunteer fire department.

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The Web at:
www.proplating.com

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GM Approval
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Team Member Spotlight

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Jordan Miller
Office Assistant

My career with PPI started back in 2007. It was my first real job as a high school student working over the summer, and as it turns out, I never left. I was on the flex pool/part time team for many years, floating from department to department, before finally calling the office my home in 2012. The flexibility of moving around gave me the knowledge I have today about all the various production lines we have here. My current role is an Office Assistant where I review and send invoices out to customers and enter production orders into the system.

I have been married to my high school sweetheart Brandon for seven years. We have two beautiful children, Sage and Lincoln, who always keep us on our toes. We have one furry friend Axel, our lab pup who has been with us for nine years! We love the outdoors, and going up north to our family cabin which is where you'll find us fishing, hunting, or sitting by a campfire.

The wonderful thing about working for PPI is the flexibility and that no day is the same. I also have the privilege to work closely with my immediate family; my sister is just upstairs, and my aunt works right next to me. When they say family oriented, they mean it literally.

Another thing I love about PPI is that they are always open to giving back. Throughout the year, we donate to several area organizations. We host supply drives for shelters and food pantries. We send out shoppers for secret Santa's through the police department. It gives you a good feeling that you can be a part of something like that.

Salutatorian Honors

▲ The Team at Professional Plating is honored to once again award a \$5,000.00 scholarship to the Brillion High School Salutatorian. This year's recipient is Megan Mickle. Megan will be attending UW-Oshkosh, exploring the field of psychology.

Ms. Mickle kept her Salutatorian speech short, thanking teachers, parents, family and friends for helping her class arrive at graduation. She also noted that there were struggles and failures and each of those helped to set the path for the next phase of their lives noting, "there will always be obstacles, but as we have proven already, we will get past them and continue to grow".



Congratulations and Best of Luck to the Class of 2022!

For information about Professional Plating and general questions related to metal finishing, check the FAQ section of our website at:

Frequently Asked Questions

www.prolating.com

Tour of Honor

▲ It has been called a "trip of a lifetime" by some United States veterans who have embarked on an Old Glory Honor Flight.



The service and sacrifice that these people gave to our country must not be forgotten, so we feel privileged to support this program that allows them to fly to Washington DC to see some monuments and memorials built in their honor.



In June, our Team made a \$1,000.00 donation to the Honor Flight at a brat fry held locally here in Brillion and hosted by our friends at The Primary Companies. Shown presenting our donation to Don Mathiebe from The Primary Companies, is Professional Plating General Manager, Larry Dietz.

We are also supporting another fundraising event being planned by The Old Glory Honor Flight of Northeast Wisconsin. The event on Saturday, August 20, 2022 will have teams "Pulling for Honor" at Appleton International Airport, with the team that can pull the 200,000 pound FEDEX airplane 12 feet in the fastest time being declared the winner! Admission is free, so make a plan to check out this exciting event and support Old Glory Honor Flight!

A Day at the Nature Center

▲ Everyone has different skills and interests, so we like to give our Team a variety of ways to "give back". Our newest venture was signing up for a volunteer day at the Brillion Nature Center.



On Friday, June 3rd, an inaugural group of Professional Plating Team members helped with various housekeeping tasks and installed some new shelving inside the Nature Center building, while others took on the task of digging out and replacing trail markers that had fallen victim to the forces of Mother Nature.



Louie Lecker, Naturalist at the Brillion Nature Center was also thrilled to learn that several of our team members are willing to adopt a trail to maintain on an on-going basis.

Shown are Larry Dietz, Andy Kesler, Jordan Miller, Dedra Boettcher, Vicky Giesseman, Erin Keary and Kerry Behnke.

We look forward to making PPI Day at the Brillion Nature Center an annual event!

It's Just the Way It Is

▲ All day, every day, the Team at Professional Plating is hard at work producing quality parts for our customers, yet it would be rare to hear anyone speak of a SOP (Standard Operating Procedure) or WI (Work Instruction), or even our Quality Policy. Why? Because it could be said that the tasks and processes being performed are not part of any ISO requirement, "It's just the way it is".

Quality Manager, Bob Zipperer recently noted "we truly have well-documented and strong processes and have proven that we can operate at high levels when it comes to quality". "Repeatable and Consistent" is our mantra and is why we are happy and yet not at all surprised to announce that we passed our recent ISO Audit with flying colors! It is due to the diligence of our Team, in all areas of the company, that we are able to accomplish this.



We ♥ Our Team Raffle

▲ Our most recent legacy donation was a gift of \$3,000.00 to "The Heart Center Fund" within the HSHS St Vincent/St Mary Foundation. This money was raised by our team through a bucket raffle held on May 25th. Our bucket raffles are always well supported, but this one had some special significance in that it was in honor of a fellow Team Member who recently went through an unexpected heart surgery. At not even 50 years of age, this young man had a harsh slap of reality and has since made some heart-healthy lifestyle changes. Our Heart Fund donation is earmarked to be used for education, community outreach and equipping rural clinics with heart-testing equipment, and will stay in Northeast Wisconsin.

Also on "raffle day", our partners at Prevea Health set up an information table with blood pressure testing, heart-healthy recipes and information that all Team Members could all use to make some lifestyle changes for improved heart health.



A culmination of a raffle event would not be complete without a "free treats and eats" day. Maybe not exactly heart-healthy, but fun nonetheless, the Team enjoyed a Hot Dog Bar, complete with over 30 toppings and garnishes.