

January 2024 Electronic Newsletter

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Fall Raffle and Fry Out

The Managers at Professional Plating were put to work as fry cooks as part of our Fall Raffle and Fry Out on October 11th. The food just seems to taste better when the boss has to do the frying!

In the picture below, you will see some of our 2nd shift team enjoying their free lunch. Note too, the pink table coverings and a few pink t-shirts wore by some of our Team Members as we incorporated "Wear Pink" for breast cancer awareness into our event.



The bucket raffle set up in the background, gave our Team the opportunity to buy tickets for a chance to win some really nice items donated by their fellow Team Members. Between the bucket raffle and the Bake Sale held earlier in the week, along with a financial donation from Bob & Pat Endries, owners of Professional Plating, we were able to set ourselves up with a nice budget of over \$4,600.00 that we later used to purchase items from our Adopt A Family wish lists.



Shown on the left are several of the "PPI Elves" who assisted with shopping and wrapping gifts for a local family of six who we learned about through the Brillion Police Department.

A load of unwrapped gifts were also delivered to the Salvation Army in Chilton for five children in two other families thru the Adopt a Family program.

We hope that the generosity of our Team helped these local families have a magical Christmas this past year!

Contact Us:
920-756-2153
Check Us Out On
The Web at:
www.proplating.com

Specialty Coatings
Acrylic E-coat
Barrel Zinc
Epoxy E-Coat
Powder Coat
Pro-Advantage
Pro-Dura Clear
Rack Zinc
GM Approval
Volvo Approval

Coats for Kids

As the Fall temperatures turned cooler and we began to realize that Winter would be coming soon, we turned our attention to our annual Coats for Kids drive.

We are always proud of our team for helping us collect coats for kids of all ages. Looking back we found we collected 61 coats in 2021 and 84 coats in 2022. We exceeded those numbers by having 96 coats donated this year! That's 96 children in and around our community who will enjoy a new jacket to keep them warm this winter. The jackets were distributed locally by the Salvation Army, and through Holy Family Catholic School and Trinity Lutheran School.



How Do You Like Your Chili?

In November, we set out to find which of our Professional Plating Team Members could make the "best" chili. Therein lies the problem...everyone has a different definition of what makes the "best" chili.



Chili does not need to be fancy, but a good chili takes the proper mix of basic (and sometimes secret) ingredients. The variations of those ingredients can go from the basic beans, tomatoes or (controversial) noodles; to cocoa, cinnamon or beer. Everyone also has their preferred level of "spicy". No two chili recipes are alike.

After our team of judges worked their way through the chili entries, three winners were awarded cash prizes. Renee Larson from our Quality department was awarded \$100 for her 1st place vegan/gluten free chili. 2nd place went to Holly Wishart from our Powder team whose recipe was an attempt at a copycat recipe from a local restaurant; and Emily Cohen our 2nd Shift Zinc Operations Assistant finished in 3rd place and was happy with her \$50 prize for her pumpkin chili.

Our Team enjoyed a chili meal catered by Marko's Smokin BBQ, who served Brisket Chili, White Chicken Chili and Hot Mama Chili, and then cooled off with a soft serve ice cream treat from Ding-A-Ling Ice Cream in Brussels.

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Wellness Awards

When we built our new Team Center back in 2016, we added a fitness center that our Team is encouraged to use, saving them money by not having to pay a gym membership and with the convenience of having the equipment available for their use before and/or after their work shift.

Another perk we offer our Team in the way of wellness is a paid "membership" to the Prevea "Fitlyfe" wellness portal. The purpose of the portal is to allow our Team to log points they earn from independent wellness efforts which could include participating in community walking events, donating blood, watching Lunch 'n Learn videos, getting their annual physical checkups or meeting with a wellness coach. At the end of the plan year, those points are turned into Gold, Silver or Bronze participation level badges which subsequently turn into cash!



In November, we proudly recognized 34 Team Members who earned a badge on the Fitlyfe portal, having us pay out over \$2,800.00 in Wellness Awards. The competition for the "top spot" (most points) is pretty tight with three ladies (pictured left to right, Jill Trochta, Debbie Diny and Vicky Giesseman), who all work in close proximity to each other in our Powder department, setting the bar high.

Keep On Truckin'

After a very long wait, our Logistics team finally received new trucks that will have heads turning as they drive the roads around Wisconsin picking up and delivering customer parts.

Our fleet of four new Volvo trucks was delivered at the end of November with all sorts of safety and ergonomic features.

Our Logistics team of David Scott, Ted Lamers, Joe Gauthier and Bruce Wintrow are enjoying their new rides!



For information about Professional Plating and general questions related to metal finishing, check the FAQ section of our website at:

Frequently Asked Questions

Ringing the Bell

This year's Salvation Army Red Kettle Campaign started in early November and ran through to Christmas Eve. A solid group of PPI Team Members signed up to ring bells with fellow Team Members, family and/or friends.

This fundraising tradition began in 1891 in San Francisco with a single crab pot, a Salvation Army lieutenant and a bell. Enough money was raised to buy 1,000 Christmas dinners for the poor in the area and the idea has since caught on worldwide.

Our featured Bell Ringers (below) are Joselyn & Kody Willman and their daughters. Joselyn is in Customer Service and Kody is the Powder Operations Assistant.



Professional Plating Team Members filled 23 one-hour shifts this holiday season, ringing bells at the Red Kettle located at the local grocery store. Several of these shifts took place on what is known as a "Match Day", when the Robert and Patricia Endries Family Foundation will match all incoming donations, up to \$10,000.00. Due to the generosity of the local community and efforts by bell ringers, that match point was exceeded! The higher than planned income was great news to the Salvation Army to assist in their efforts to help those in need in Calumet County in the coming year.

Zinc Barrel Installation Update

In our April 2023 newsletter, we shared with you that the Endries family, owners of Professional Plating, approved an investment of over \$4 million for the purchase and installation of a new Barrel Zinc plating machine. We are thrilled to report that the installation has been completed and customer orders are being run in full production as of January 15th!





Our "old" zinc barrel plating line is now down for some intense maintenance to replace and/or fix major structural and operating components. The plan is to have both barrel lines running at full strength by the start of the second quarter of 2024 allowing us to realize the added capacity of the new installation.

Retirement of an old Friend

It was the Fall of 1991 when Professional Plating first began offering Epoxy Ecoat to our customers. The machine installed at that time has served us well, but it is now on the cusp of retirement!

TTX in Sturgeon Bay is currently building a new Epoxy Ecoat machine that will be installed and in full operation at Professional Plating by July of this year, to replace our existing production line.

We look forward to giving you an update on the installation of this new machine in our next quarterly newsletter.



What A Wonderful Time of the Year!

Even with all of the festivities and celebrating that we do throughout the year, the Christmas season really "takes the cake"! We had a busy couple of weeks in December and our Team really stepped up to finish the year strong!

St Vincent DePaul Food Pantry located here in Brillion, received over 4,000 items donated by the Professional Plating Team. Along with basic food needs, the pantry also received a check for \$300 which is used to purchase meat and other perishable food items.





For the past several years, the Professional Plating Team has partnered with Kapco Metal Stamping in Grafton for the Kids 2 Kids Toy Drive. Our efforts this year had us collecting over 300 new toys which were loaded up by a few members of our Material Handling team to head to Southern Wisconsin to deserving kids.

Giving People are Happy People!

As the week of December 18th rolled around, it was time for us to have some Holiday Fun and give back to our Team for a year's worth of gratitude!

As the Team enjoyed a hearty holiday meal catered by Neighborhood Pub, they were especially aware of the presence of Santa who was keeping a watchful eye for any naughty behavior. Luckily, everyone ended up on Santa's "Nice" list and each full-time PPI Team Member received a special envelope from Santa with \$125 in gift cards!

Shown on the right are Bob & Pat Endries, owners of Professional Plating, posing with Santa and wishing all of you a wonderful, healthy, and prosperous 2024!



Wishing you a year filled with prosperity and success.

Thank you for being an integral part of our journey.